



Verve Group SE Annual General Meeting 11 June 2025

Notification and form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Verve Group SE) by 4 June 2025.

The following shareholder notifies and hereby exercises by postal voting its right to vote for all of the shareholder's shares in Verve Group SE, 517100-0143, at the Annual General Meeting on 11 June 2025. The voting right is exercised in accordance with the marked voting options below.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr#English>.

Are you a shareholder or a representative of a shareholder? *

☐ I am a shareholder ☐ I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information for postal voting

- > Print, fill in the information above and mark the preferred options below.
- > Sign and send the form to Computershare AB so that the form (together with any enclosed authorisation documentation) is received by Computershare no later than the last date for notification and postal voting, i.e. 4 June 2025. The form must be sent by post to Computershare AB, "Verve Group SE AGM", Gustav III:s Boulevard 34, 169 73 Solna, Sweden or via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or if pre-printed text is amended or supplemented, the vote (i.e. the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares are registered with a bank or credit institution (nominee-registered shares) must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered. A shareholder who has voted by means of postal voting may also attend the meeting venue in person, provided that a notification has been given in accordance with the instructions in the notice convening the annual general meeting. If a shareholder has voted by means of postal voting and thereafter attends the meeting venue in person or by proxy, the postal vote is still valid, unless the shareholder participates in a vote during the annual general meeting or otherwise withdraws the submitted postal vote. If a shareholder chooses to participate in a vote during the course of the annual general meeting, the vote cast will replace the submitted postal vote for the relevant item(s).
- > Postal voting may be revoked until the opening of the general meeting. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Verve Group SE AGM", Gustav III:s Boulevard 34, 169 73 Solna, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00. To revoke a postal vote on the day of the general meeting, give notice thereof to the general meeting's secretariat prior to the opening of the annual general meeting.
- > For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.
- > Please note that the postal vote is not a notice to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the annual general meeting.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.

2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Postal vote at the annual general meeting in Verve Group SE on 11 June 2025

1. Election of the chairman of the meeting

1.1 Mikael Borg, or, in his absence, the person nominated by a representative of the nomination committee *

☐ Yes

☐ No

☐ Abstain

2. Preparation and approval of voting register *

☐ Yes

☐ No

☐ Abstain

3. Approval of the agenda *

☐ Yes

☐ No

☐ Abstain

5. Determination of whether the meeting has been duly convened *

☐ Yes

☐ No

☐ Abstain

7. Resolutions:

(a) on adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet *

☐ Yes

☐ No

☐ Abstain

(b) on the disposition of the company's profit or loss as shown in the adopted balance sheet *

☐ Yes

☐ No

☐ Abstain

(c) on discharge from liability of members of the board of directors and the CEO

Discharge from liability of members of the board of directors:

(i) Tobias M. Weitzel *

☐ Yes

☐ No

☐ Abstain

(ii) Elizabeth Para *

☐ Yes

☐ No

☐ Abstain

(iii) Remco Westermann *

☐ Yes

☐ No

☐ Abstain

(iv) Franca Ruhwedel *

☐ Yes

☐ No

☐ Abstain

(v) Johan Roslund *

☐ Yes

☐ No

☐ Abstain

(vi) Greg Coleman *

☐ Yes

☐ No

☐ Abstain

(vii) Peter Huijboom *

☐ Yes

☐ No

☐ Abstain

Discharge from liability of the CEO:

(viii) Remco Westermann *

☐ Yes

☐ No

☐ Abstain

8. Determination of the fees to be paid to the board of directors and the auditor

8.1 Fees to be paid to the board of directors *

☐ Yes

☐ No

☐ Abstain

8.2 Fees to be paid to the auditor *

☐ Yes

☐ No

☐ Abstain

9. Determination of the number of directors of the board of directors and auditors

9.1 Directors of the board *

☐ Yes

☐ No

☐ Abstain

9.2 Auditors *

☐ Yes

☐ No

☐ Abstain

10. Election of the board of directors, chairman of the board of directors and auditor

Election of members of the board:

(i) Tobias M. Weitzel *

☐ Yes

☐ No

☐ Abstain

(ii) Remco Westermann *

☐ Yes

☐ No

☐ Abstain

(iii) Greg Coleman *

☐ Yes

☐ No

☐ Abstain

(iv) Franca Ruhwedel *

☐ Yes

☐ No

☐ Abstain

(v) Johan Roslund *

☐ Yes

☐ No

☐ Abstain

(vi) Peter Huijboom *

☐ Yes

☐ No

☐ Abstain

(vii) Alexander Doll *

☐ Yes

☐ No

☐ Abstain

Election of chairman of the board:

(viii) Tobias M. Weitzel *

☐ Yes

☐ No

☐ Abstain

Election of auditor:

(ix) Deloitte Sweden AB *

☐ Yes

☐ No

☐ Abstain

11. Resolution on guidelines for remuneration to senior executives *

☐ Yes

☐ No

☐ Abstain

12. Resolution on an authorisation for the board of directors to resolve on repurchases of own shares *

☐ Yes

☐ No

☐ Abstain

13. Resolution on an authorisation for the board of directors to resolve on transfer of own shares *

☐ Yes

☐ No

☐ Abstain

14. Resolution on delivery of shares through a transfer of own shares to participants in the long- term incentive program adopted at the annual general meeting 2024 and the employee stock option program adopted at the extraordinary general meeting 2022 *

☐ Yes

☐ No

☐ Abstain

15. Resolution on an authorisation for the board of directors to resolve on issuance of shares, warrants and convertibles *

☐ Yes

☐ No

☐ Abstain